

WEBINAR FOR BOARDS | GOVERNING FOR GREATNESS SERIES

7 Habits of Highly Effective Boards

Revving Up for Renewal



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NATIONAL CHARTER SCHOOLS
INSTITUTE

BOARD
NETWORK

The 7 Habits of Highly Effective Boards

(honoring Stephen Covey)

1. Be Proactive = Planning Effective Board Meetings

2. Begin with the End in Mind = Successful Charter Contract Renewal

3. Put First Things First = Mission, Vision and Core Values



Overview – Renewal Success

- Importance of fulfilling charter contract promises
- Roles and Relationships
- General proactive strategies for successful renewal
- Q&A

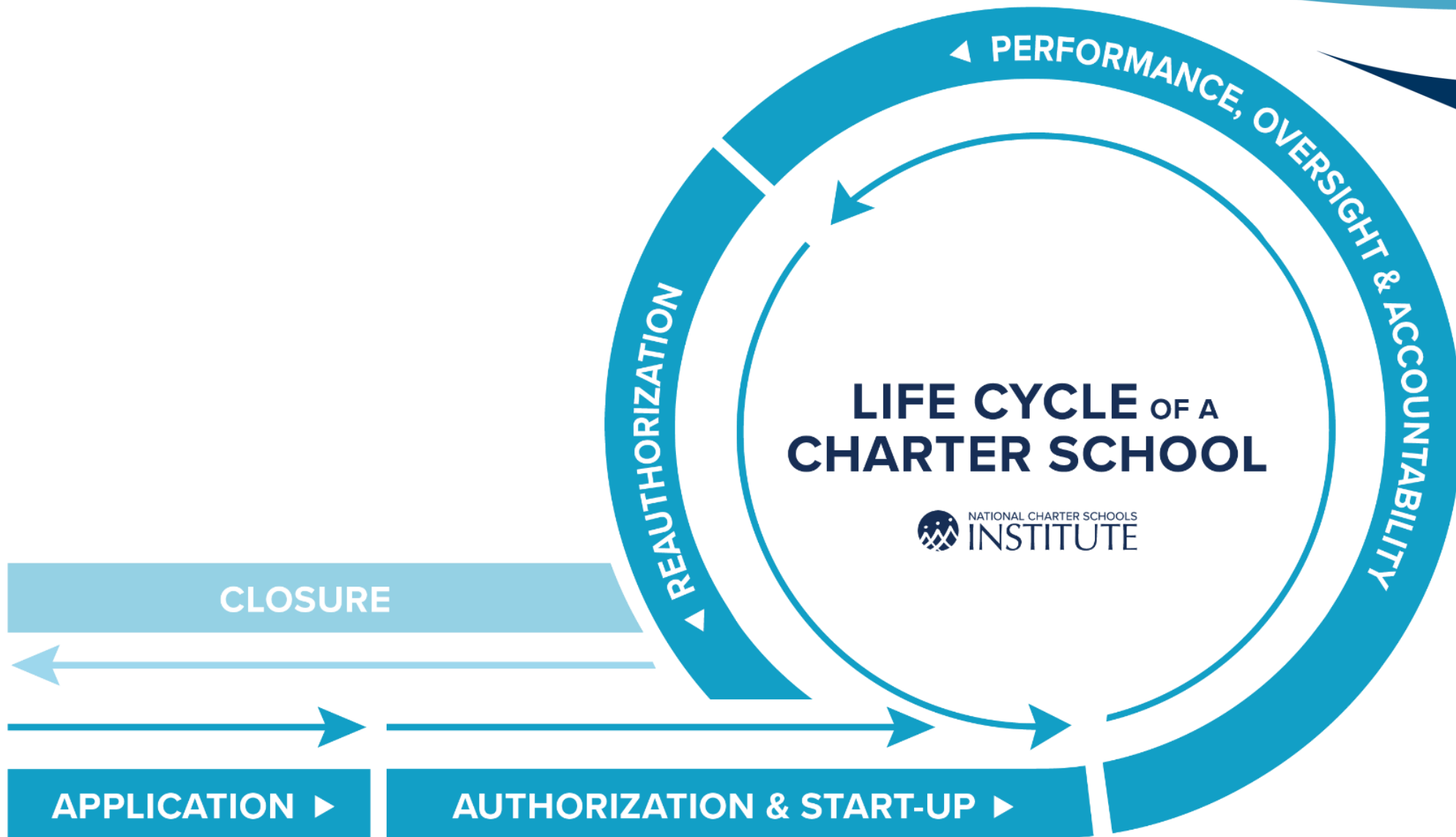


What is *Charter Contract Renewal?*

Partners



LIFE CYCLE OF A CHARTER SCHOOL

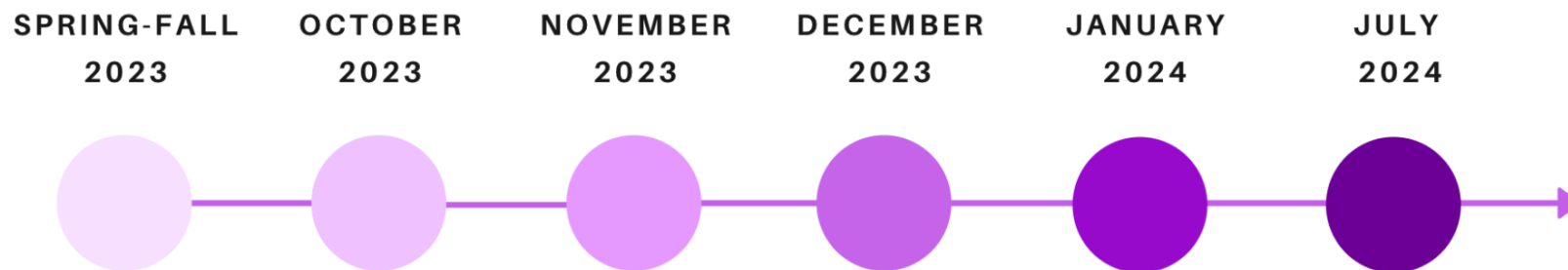


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Understanding Charter Contract Expiration

Know Your Charter Contract Timeline

- Track the expiration date of your charter contract
- Establish a timeline for renewal preparation activities
- Begin preparations well in advance (e.g., 18-24 months prior)



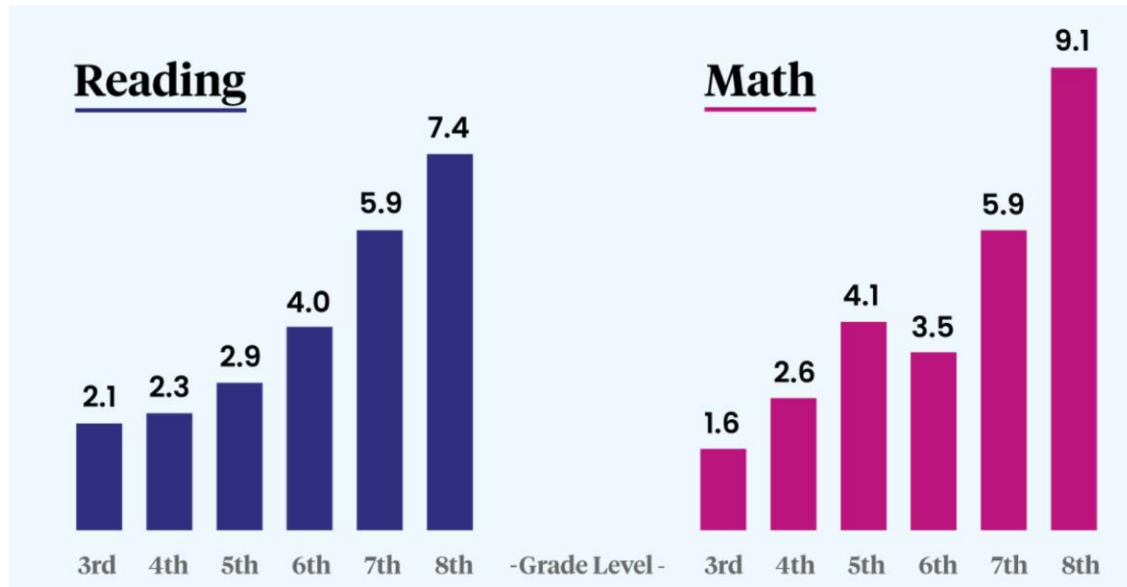
Performance Expectations

Academic	Financial	Organizational
Is the educational program a success?	Is the school financially viable?	Is the organization effective and well run?

Regularly monitor and assess performance against these expectations



Fulfilling Academic Promises



The Board's role is to:

- Monitor student achievement data and standardized test scores
- Ensure programs implemented are designed to meet or exceed academic goals
- Ensure management/leadership is documenting evidence of academic success and areas of improvement



Operational Effectiveness

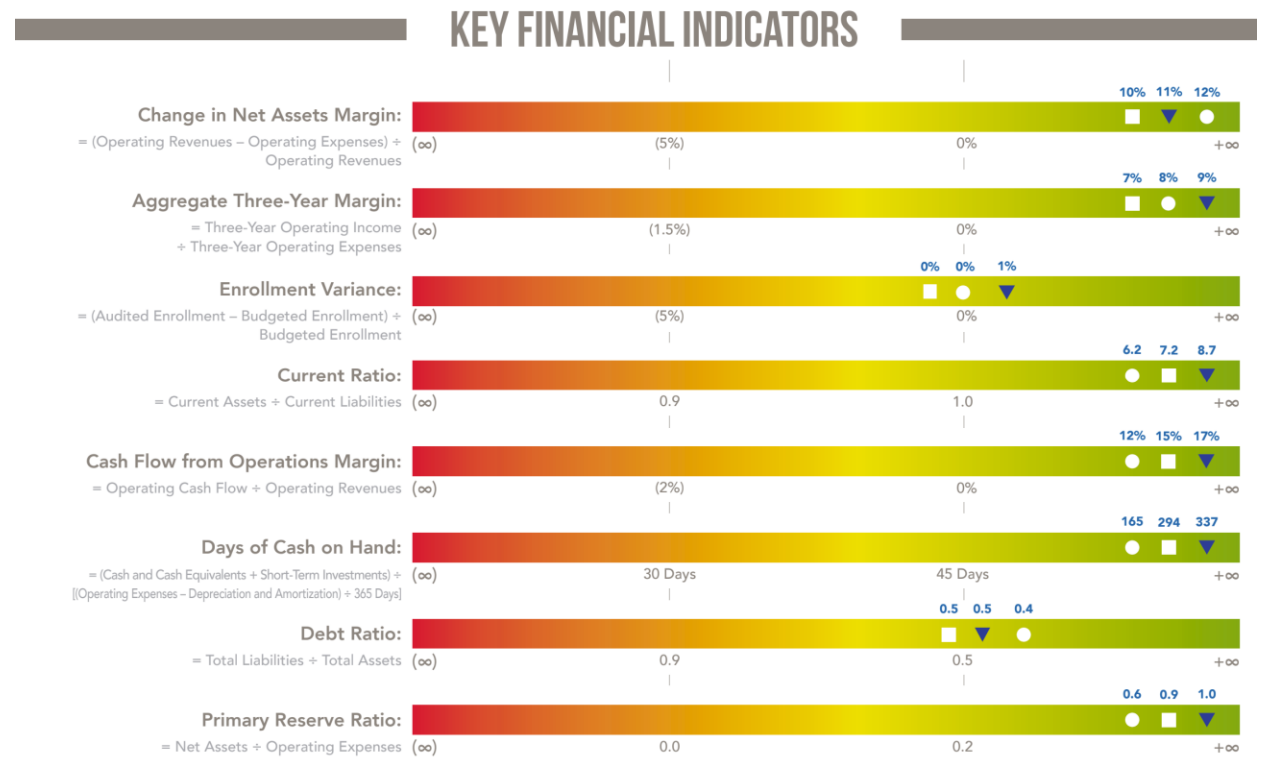
SAFETY	
	1. The charter school has a written discipline policy; provides the policy to students, parents and guardians; and follows the requirements of Section 160.405, RSMo.
	2. The charter school complies with the statute related to posting child abuse and neglect hotline information (Section 160.975, RSMo.)
	3. The charter school requires the reporting of child abuse, including allegations of sexual misconduct involving a teacher or other employee of the charter school, and provides employee training in accordance with law (Sections 160.261 , 162.069 and 210.115 , RSMo).
	4. The charter school maintains immunization records as required by statute and reports such data required by the Missouri Department of Health and Senior Services (Sections 167.181 and 167.183 , RSMo).
	5. The charter school complies with all statutes related to the transportation of students (Sections 162.064 , 162.065 , 163.161 , 167.231 and 167.241 , RSMo).
	6. The charter school complies with the Persistently Dangerous Schools provision of the Every Student Succeeds Act (ESSA) (P.L. 114-95) and 5 CSR 20-100.210 . <ol style="list-style-type: none"> Allow students who attend a persistently dangerous school to attend a safe public school within the charter school Local Education Agency (LEA). Allow students who have been a victim of a violent criminal offense while in or on the grounds of the public school to attend a safe public school within the charter school LEA.
	7. The charter school has adopted a written policy on information the charter school provides about former employees, both certificated and noncertificated, to other public schools. The charter school is required to disclose to any public school about any former employee, information regarding any violation of the published regulations of the State Board of Education, the district or the governing body of the charter school by the former employee, if such violation related to sexual misconduct with a student and was determined to be an actual violation of the board, district or governing body of the charter after a contested case due process hearing has been conducted, pursuant to board policy (Section 162.068, RSMo.)
COMPLIANCE	
	1. The charter school complies with all the regulations of the state and federal programs in which the charter school participates (5 CSR 20-100.130 , 5 CSR 20-100.140 and 5 CSR 20-300.110 to 120).
	2. The charter school meets state and federal special education requirements for students with disabilities, economically disadvantaged students, migratory children, students whose native or home language is other than English and homeless youth (Sections 162.680 and 167.020, RSMo , 5 CSR 20-100.130-140 and 5 CSR 20-300.110 to 120).
	3. The charter school complies with statutory standards including: <ol style="list-style-type: none"> Administration of the statewide system of academic assessments, as designated by the State Board of Education under Section 160.518, RSMo. Assurances for the completion and distribution of an annual report card as prescribed in Section 160.522, RSMo. Collection of baseline data during the first three years of operation to determine the longitudinal success of the charter school (Section 160.405.7, RSMo.) Measurement of pupil progress toward the pupil academic standards adopted by the State Board of Education under Section 160.514, RSMo. Publication of each charter school's Annual Performance Report (Section 160.405, RSMo.) Compliance with laws and regulations of the state, county or city relating to health, safety and state minimum educational standards, including requirements relating to student discipline under Sections 160.261, 167.161, 167.164 and 167.141, RSMo. Notification to law enforcement authorities of criminal conduct under Sections 167.115 and 167.117, RSMo. Transmittal of school records as required by Section 167.020, RSMo. Provision of the minimum amount of school time as required by Section 171.031, RSMo. Performance of employee background checks as required by Section 168.133, RSMo.

- Ensure compliance with state and federal regulations
- Require maintenance of accurate and comprehensive operational records



Financial Health and Sustainability

- Adopt and ensure adherence to a robust financial plan
- Ensure accurate budgeting and financial reporting
- Monitor financial health through regular audits and reviews



Stakeholder Engagement

- Establish open communication with parents, teachers, and community members
- Hold regular meetings to solicit feedback and address concerns
- Demonstrate responsiveness and transparency



Strategic Planning and Improvement

- Regularly update the strategic plan based on performance data
- Identify and implement strategies for continuous improvement
- Set realistic and achievable future goals

The graphic features the LISA ACADEMY logo at the top, which consists of the letters 'LISA' in white on a red background, with 'ACADEMY' in black below it. Underneath the logo is the text 'PUBLIC CHARTER SCHOOLS'. Below this is a grey box with the title 'STRATEGIC PRIORITIES' in bold black letters. The priorities are listed in five columns, each with a number, a description, and an icon. At the bottom of the graphic is the website 'LISAACADEMY.ORG'.

#1	#2	#3	#4	#5
Pursue inclusive & purposeful network growth	Develop talent strategy that supports growth with quality	Accelerate learning for target populations	Smoothly launch new schools and regions	Transition to LISA program model 2.0

LISAACADEMY.ORG



Understanding the Authorizer's Process

- Familiarize with the authorizer's specific renewal requirements
- Attend relevant meetings and training sessions
- Ensure a checklist is created to monitor all renewal components



The Board's Role in Planning for Charter Contract Renewal

The date is the day to begin thinking about your charter contract renewal is the day after your charter contract is signed. Take a moment and plan for your charter's renewal by adding a planning list under each section.

DEADLINE: Charter Contract Expiration Date: *(insert date here)* _____

Timeline	Task(s)	Person Responsible	Completed?
24 months (XX/20xx)			<input type="checkbox"/>
18 months			<input type="checkbox"/>
12 months			<input type="checkbox"/>
9 months			<input type="checkbox"/>
6 months			<input type="checkbox"/>
3 months			<input type="checkbox"/>

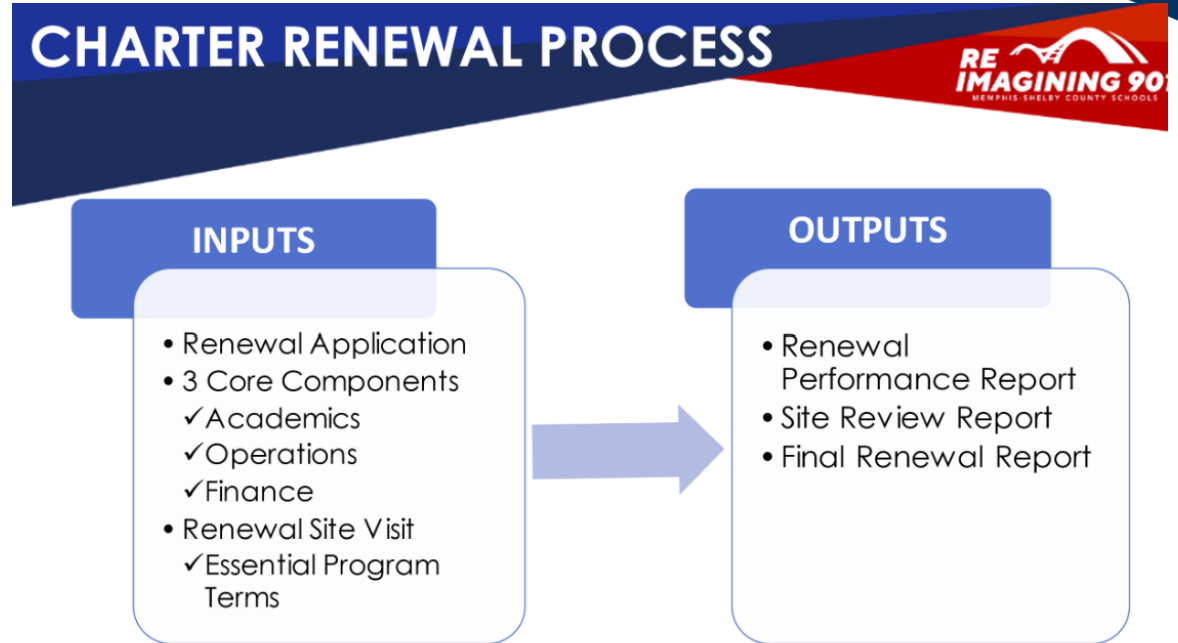
Advocacy and Relationship Building

- Maintain open lines of communication with your charter authorizer
- Advocate for the school by showcasing successes and contributions
- Demonstrate the board's commitment to the school's mission and goals



Summary

- Be Proactive
- Understanding and fulfilling promises made in the charter contract
- Understand timelines, performance metrics, stakeholder engagement, and relationship building.
- Document, Document, Document



Question?

Answer

Thank You for Joining!



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July 1 - July 3

National Charter School Conference
June 30-July 3 Boston, Massachusetts
Board Homeroom





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